

Grading Criteria

Category				
Manning	₹89 %	90% - 94%	95% & Above	
Recruiting Pct of Goal	<89%	90% - 94%	95% & Above	
Advancements Verses TAFMS ALNAV Flow Pts	>18 Months	7-17 Months	<u></u> ≤6 Months	
Shore Billet Quality Pct In Rate Shore Billets	<74%	75% - 84%	85% & Above	
Sea Shore Rotation (E5 - E9)	>48 Months	42-48 Months	36-39 Months	
Reenlistments Pct Difference vs Goal	>10%	6-10%	<u><</u> 5%	
Attrition (Zone A) (Zones B & C)	>10% (>5%)	6-10% (3-5%)	≤ 5% (≤ 2%)	
		(3-5%)	(≤ 2%)	
(Zones B & C)	(>5%) NAVADMIN published a Latest: NAVADMIN 159/ Used as recruiting tool to	(3-5%) annually with current rate (03 (June 03) attain assessment goals i	es and zones.	
(Zones B & C) SRB	(>5%) NAVADMIN published a Latest: NAVADMIN 159/	(3-5%) ennually with current rate (03 (June 03) attain assessment goals i (No DTG) NCF-LRP DT Shore Billets. Updated e	es and zones. in specific ratings. G282149Z Feb 03	
(Zones B & C) SRB EB/NCF/LRP	NAVADMIN published a Latest: NAVADMIN 159/ Used as recruiting tool to Latest: EB GENADMIN Based on Ratio of Sea to Latest: NAVADMIN 341/ Obtained from Career Refor General Apprentices (Latest: NAVADMIN 317/	(3-5%) annually with current rate (03 (June 03) attain assessment goals i (No DTG) NCF-LRP DT Shore Billets. Updated e (01 (Dec 01) enlistment Objectives (C (REGO) NAVADMIN (03 (Dec 03)	es and zones. in specific ratings. G282149Z Feb 03 very 18 months. CREO)/Rating Entry	
(Zones B & C) SRB EB/NCF/LRP Sea/Shore Rotation	NAVADMIN published a Latest: NAVADMIN 159/ Used as recruiting tool to Latest: EB GENADMIN Based on Ratio of Sea to Latest: NAVADMIN 341/ Obtained from Career Refor General Apprentices ((3-5%) ennually with current rate (03 (June 03) attain assessment goals i (No DTG) NCF-LRP DT Shore Billets. Updated e (01 (Dec 01) enlistment Objectives (C (REGO) NAVADMIN (03 (Dec 03) e CNRC "Hot List" of cri OPNAV N1.	es and zones. in specific ratings. G282149Z Feb 03 very 18 months. EREO)/Rating Entry tically undermanned	



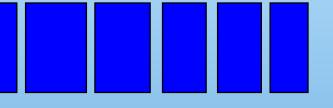
People Metrics -Enlisted

(May 2004 Data)

		Manning	Sea/Shore			Shore		Zone A
Rate	Overall	(INV/BA)	Rotation	Advancements	Recruiting	Billet Quality	Reenlistments	Attrition
CS								
CS (SS)								
DK								
PC								
SH								
SK								
SK (SS)								



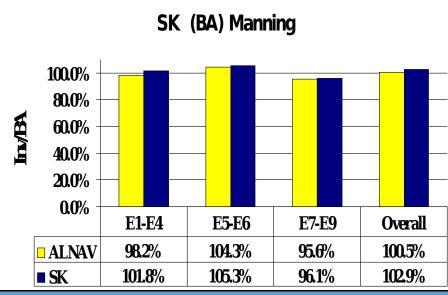
People Metrics - FTS Enlisted (May 2004 Data)



		Manning	Sea/Shore			Shore		Zone A
Rate	Overal	(INV/BA)	Rotation	Advancements	Recruiting	Billet Quality	Reenlistments	Attrition
CSFTS								
DK FTS								
SK FTS								

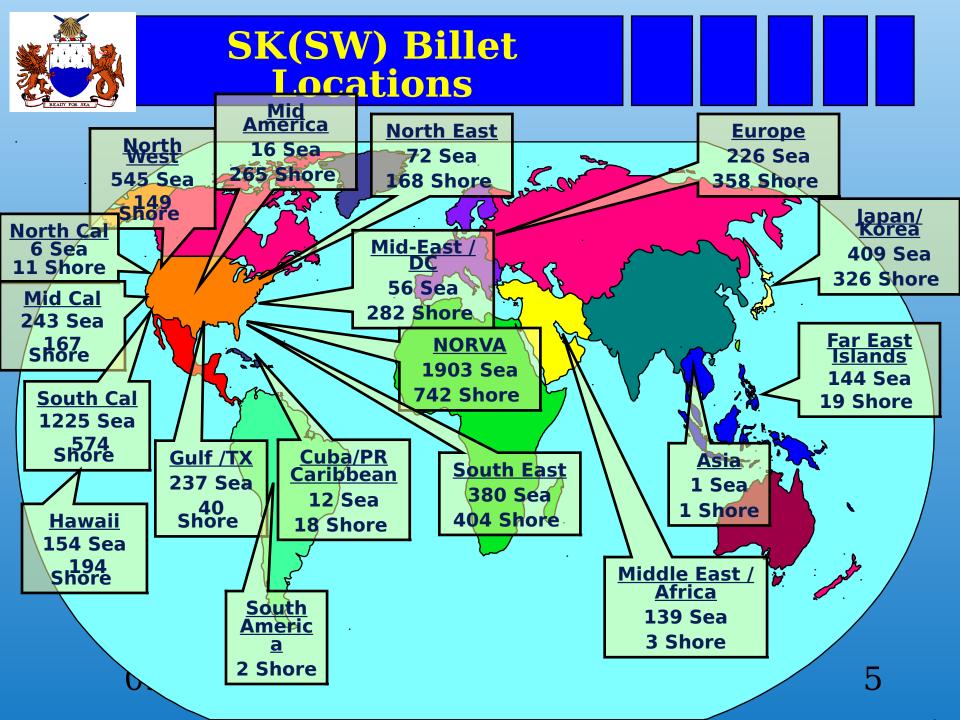


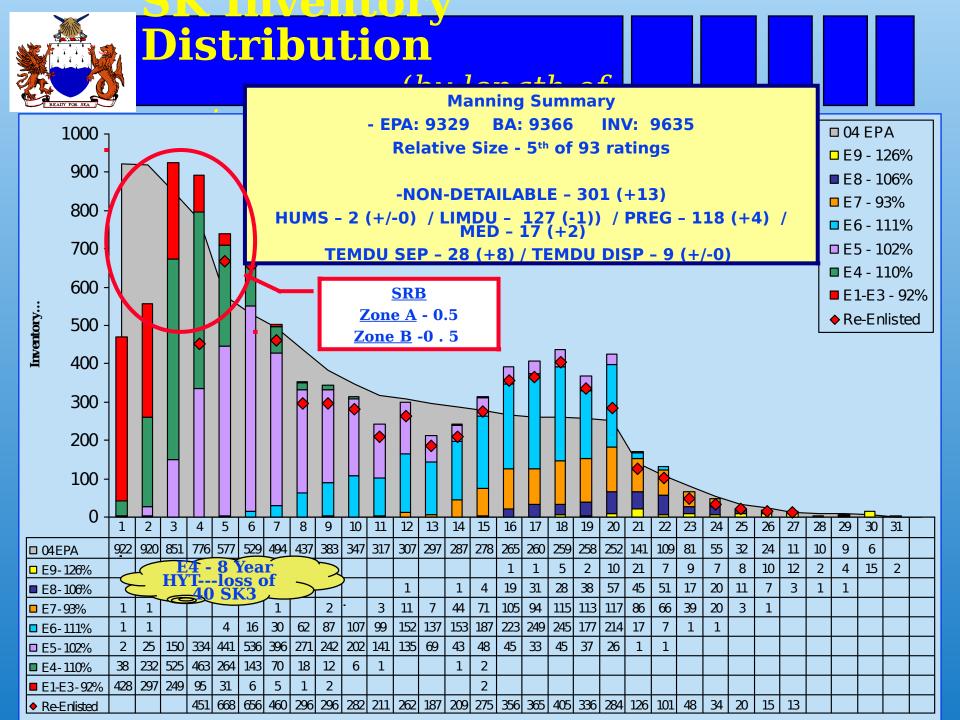
SK Rating Profile

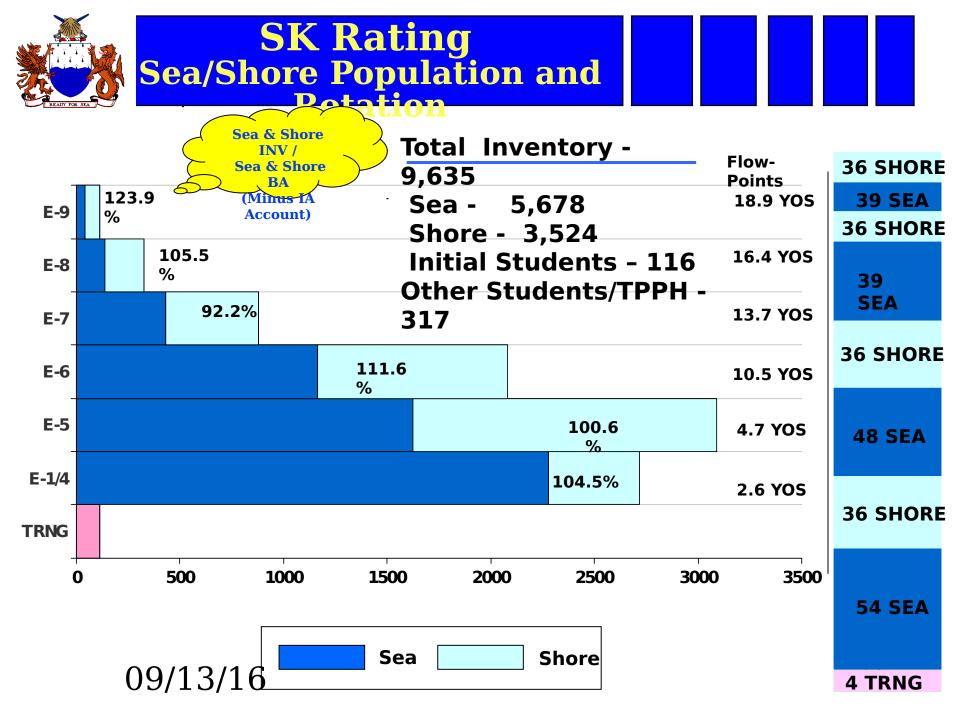


SK Sea/Shore Rotation 72 36 0 E3 **E**5 E6 E7-E9 **E4** 54 51 48 45 39 □ Sea 24 36 36 36 36 ■ Shore



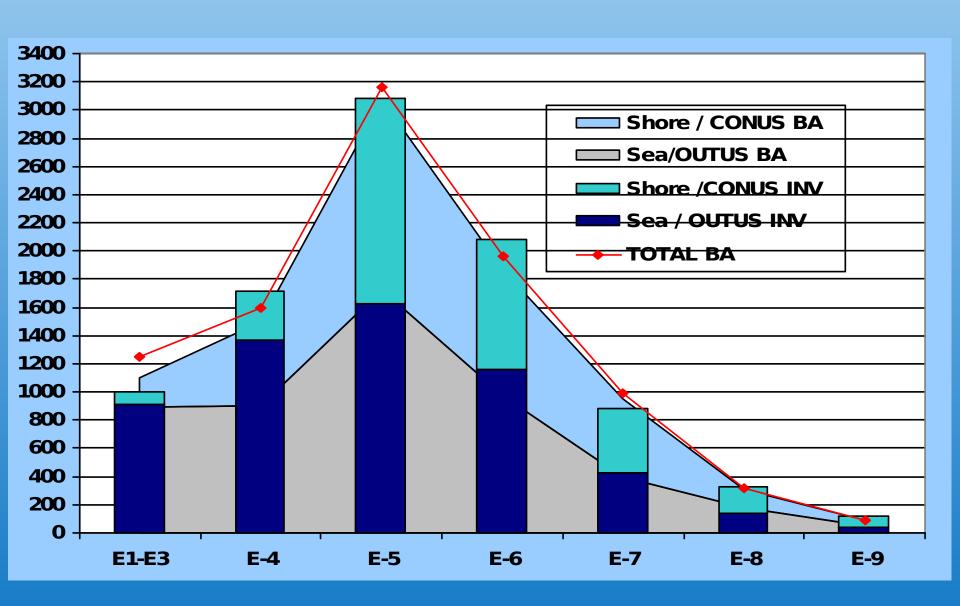






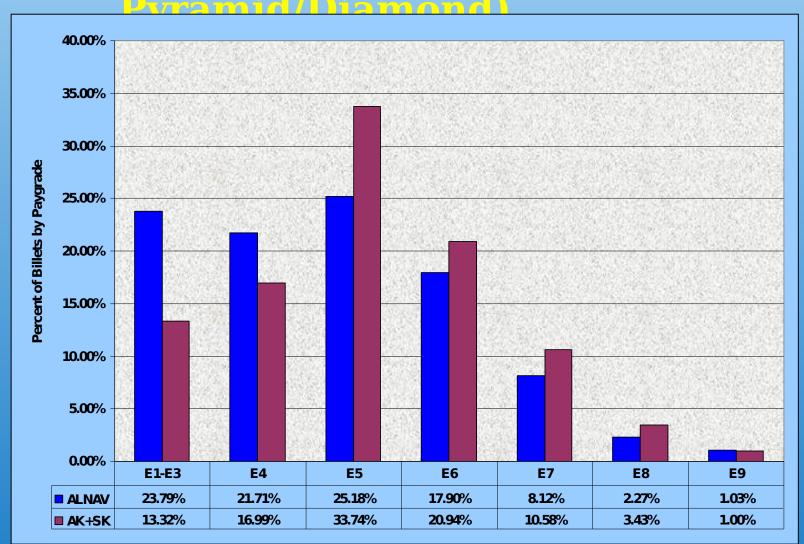


SK Rating Billet Analysis





Distribution (Billet





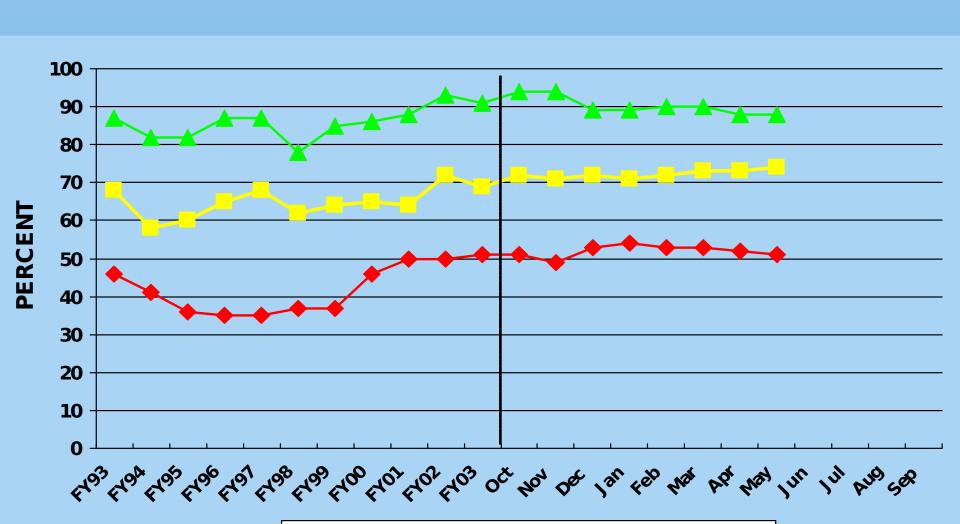
SK Recruiting

- * Recruiting Performance FY 02 140% (667/476)
- Recruiting Performance FY 03 84% (575/682)





SK Rating Retention Rates



ZONE A -- ZONE B

ZONE C

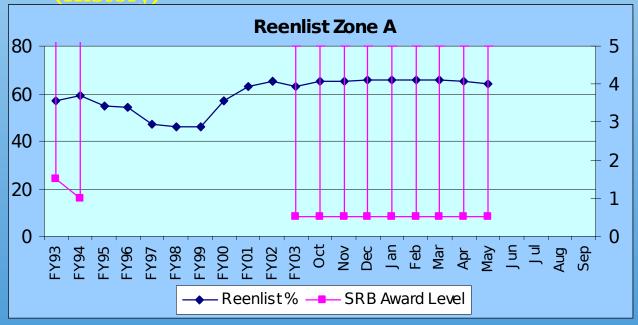


SK Rating

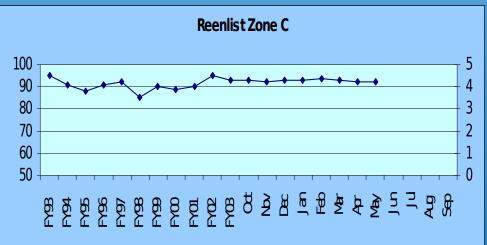
Reenlistments Compared With SRB Levels

(History)

• SRB = Highest Level At Year Established

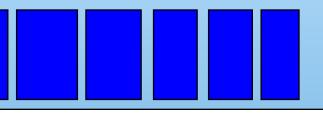


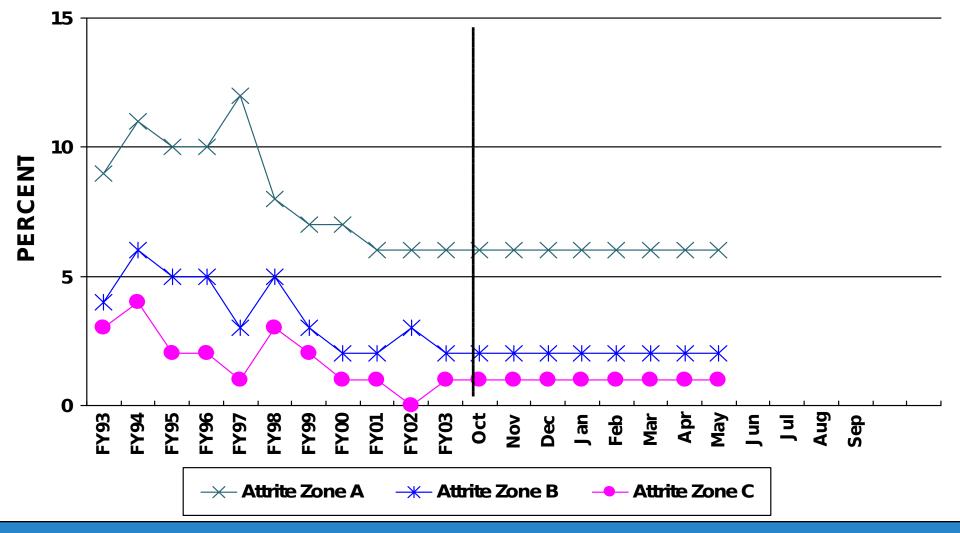






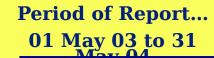
SK Rating Attrition (History)

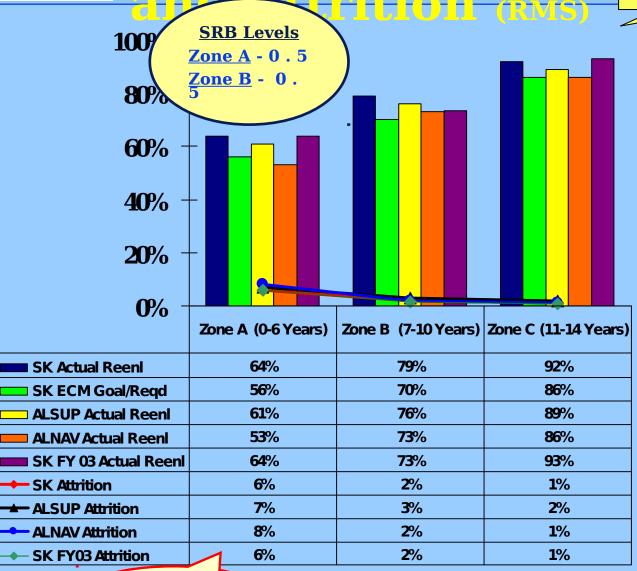






Reenlistments





FY 02 Attrition Facts (Zone

SK: 1) Drug Abuse - 1.43% 5.58% 2) Misconduct - 1.11%

3) Serious Offense -

0.88%

1) Drug Abuse - 2.11% **Supply:** 6.56% 2) Misconduct - 1.26%

3) Medical or Disability

- 0.43%

ALNAV: 1) Drug Abuse - ???% 9.0% 2) Fraud/Erroneous Entry - ???%

3) Misconduct - ???%

SK: 1) Drug Abuse - 1.41% 5.99% 2) Misconduct - 0.88%

3) Personality Disorder

- 0.76%

1) Drug Abuse - 2.04% **Supply:**

2) Misconduct - 1.18% 6.97%

3) Personality Disability - 1.10%

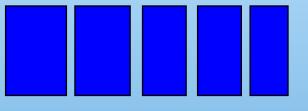
ALNAV: 1) Drug Abuse - 1.7%

8.3% 2) Fraud/Erroneous Entry - 1.5%

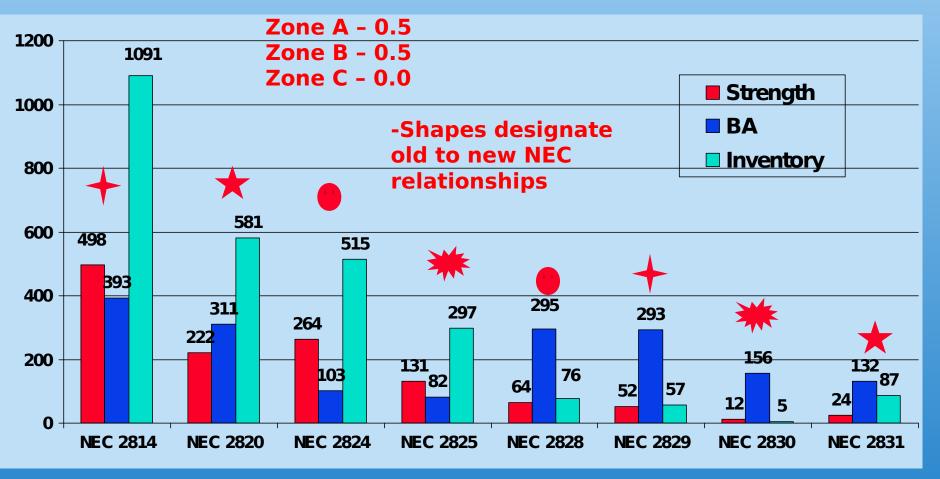
3) Misconduct - 1.3 %



SK Rating NEC Manning and SRB







2814 - SNAP II Technical Specialist

Tech. Specialist

2820 - SNAP II SFM Supervisor

Tech. Specialist

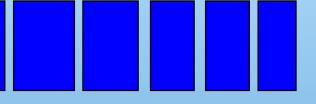
2829 - Relational Supply UNIT

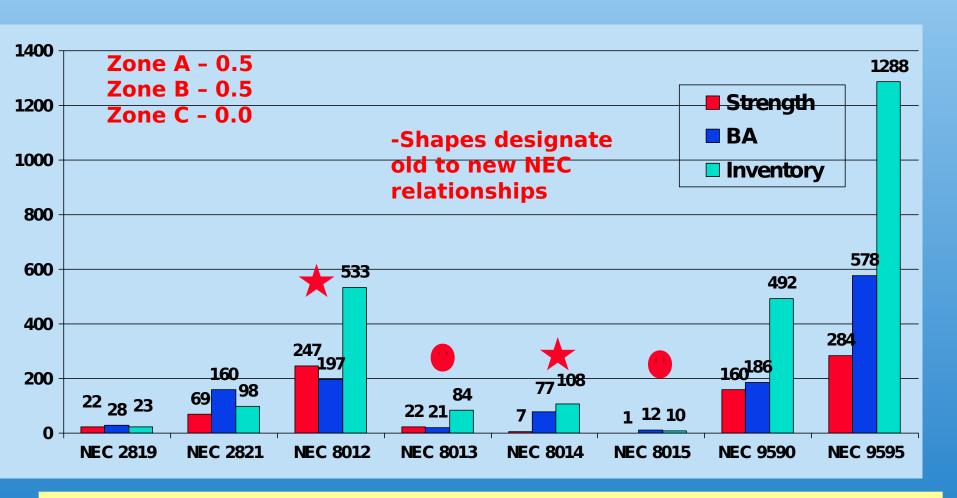
2828 - Relational Supply FORCE

2830 - R-Supply FORCE Stock



SK Rating SRB NEC Manning and





2819 - Personal Property Traffic Management

IMA

2821 - Air Transportation Specialist

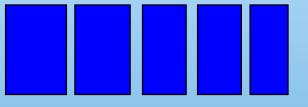
8012 - NALCOMIS System Specialist Manager

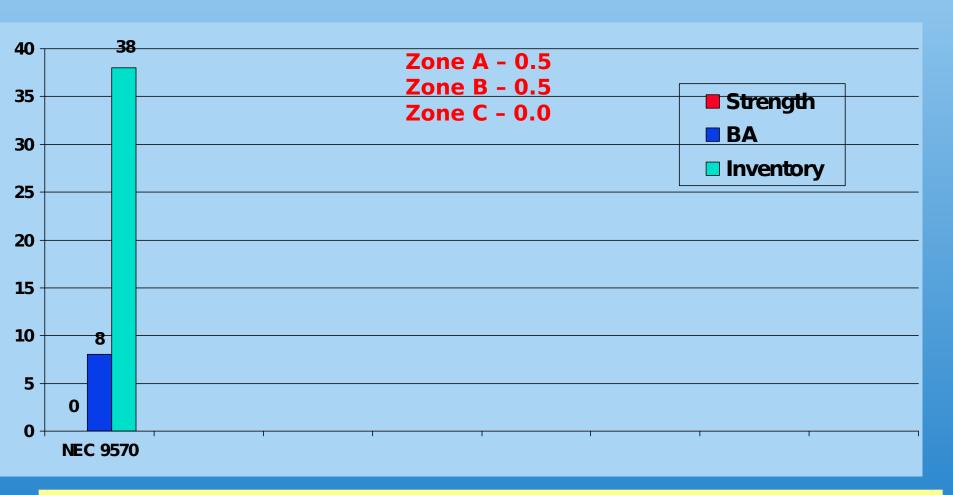
8014 - NALCOMIS OPTIMIZED

8015 - NALCOMIS OIMA SAA 9590 - Support Equipment Asset



SK Rating SRB NEC Manning and



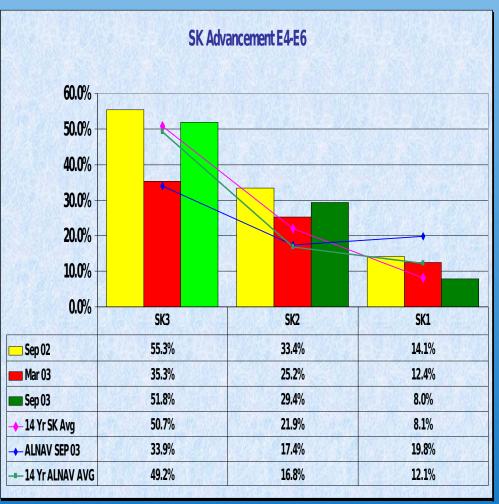


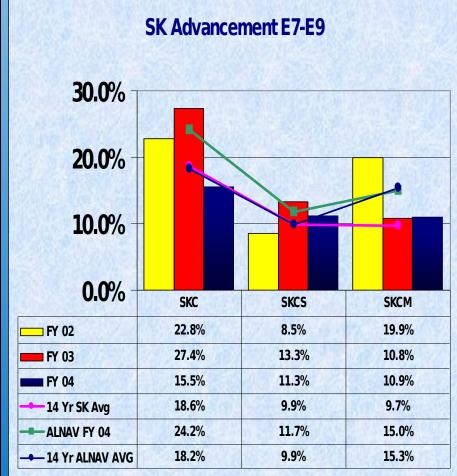
9570 - Basic Shipboard Cargo Handling



SK Advancement

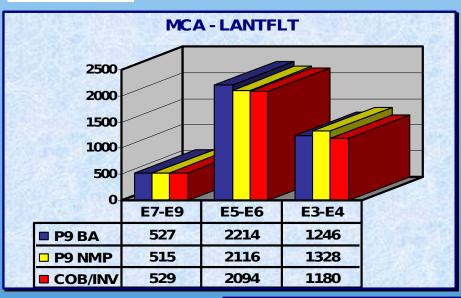
Flow Points (Years)	SK3	ALNAV	SK2	ALNAV	SK1	ALNAV	SKC	ALNAV	SKCS	ALNAV	SKCM	ALNAV
TIG	1.8	1.3	3.5	25	4.5	5.4	4.0	5.6	3.5	5.8	4.6	4.6
TAFMS	26	24	4. 7	4.5	10.5	10.4	13.7	14.9	16.4	184	189	20.2

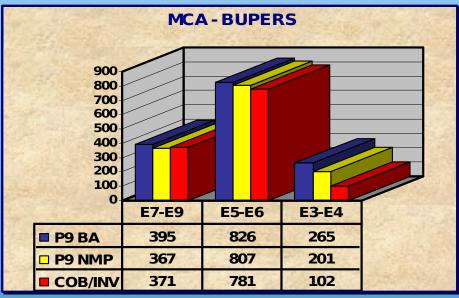


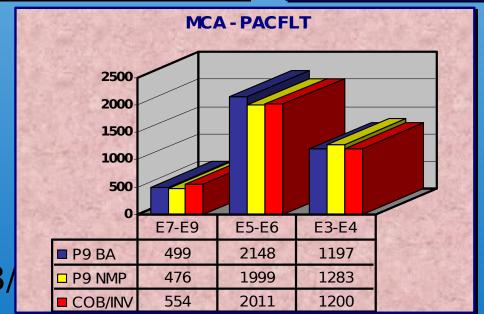




SK MCA Manning Profile









SK Billet Breakdown

Actual Sailors Serving Out of Rate

Recruiting - 98 (-19)

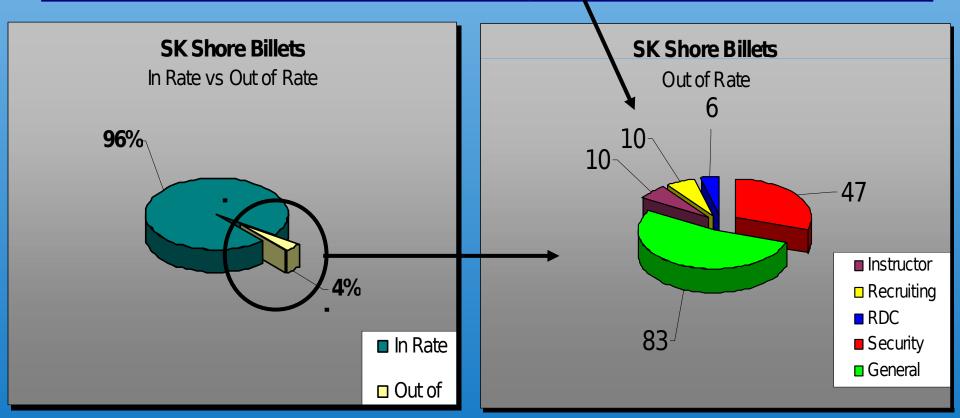
Security - 57 (-7)

Instructor - 13 (+3)

RDC - 20 (-5)

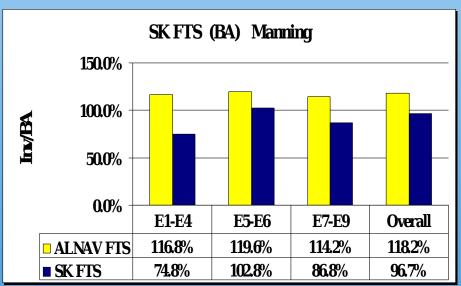
General - 26 (+12)

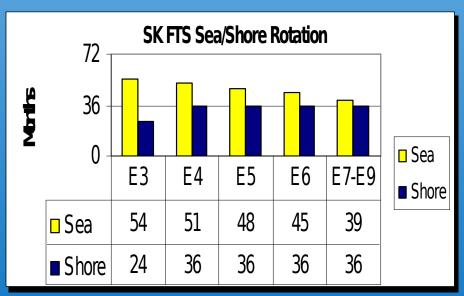
Total: 214 (-16) people serving in 156 (+65) billets



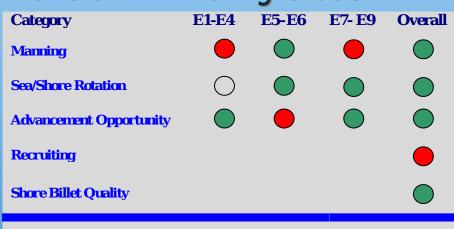


SK FTS Rating Profile



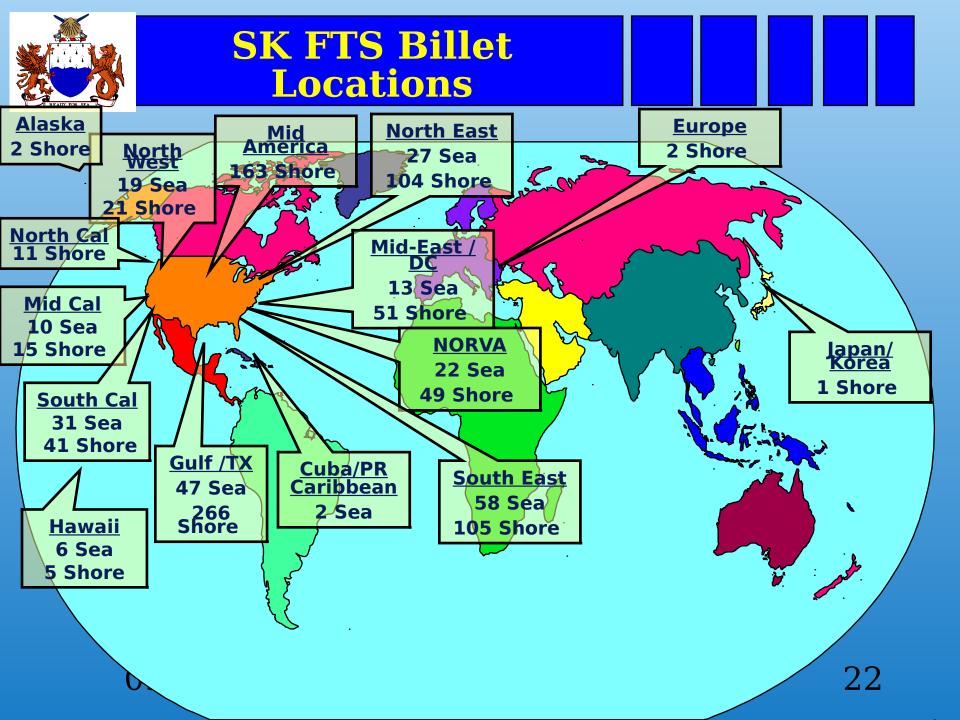


Overall TAR Rating Grade



	ZoneA	Zone B	Zone C	Overall
Reenlistments				
Attrition				
	Yes	No		
SRB		\checkmark		
ЕВ		√		
Priority Rating	√			
Striker/Entry Opportunity	Open		P	CNRC riority

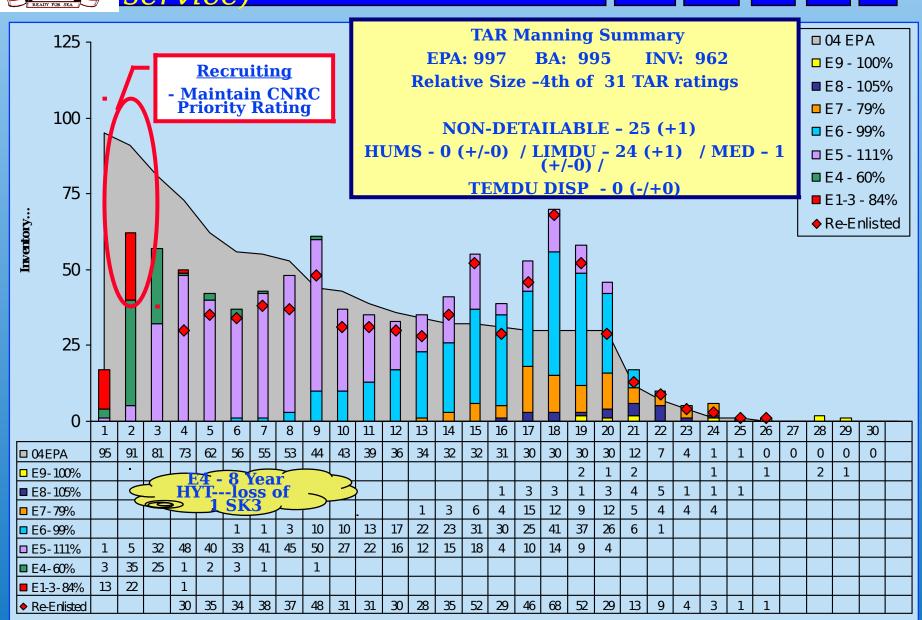
Perform to Serve (PTS)



READY FOR SEA

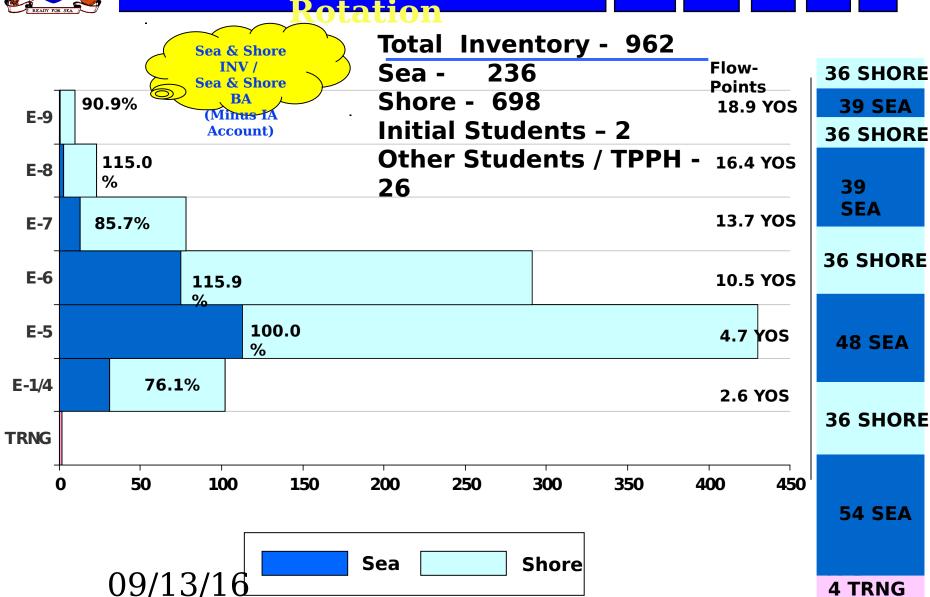
SK FTS Inventory Distribution (by length of

service)



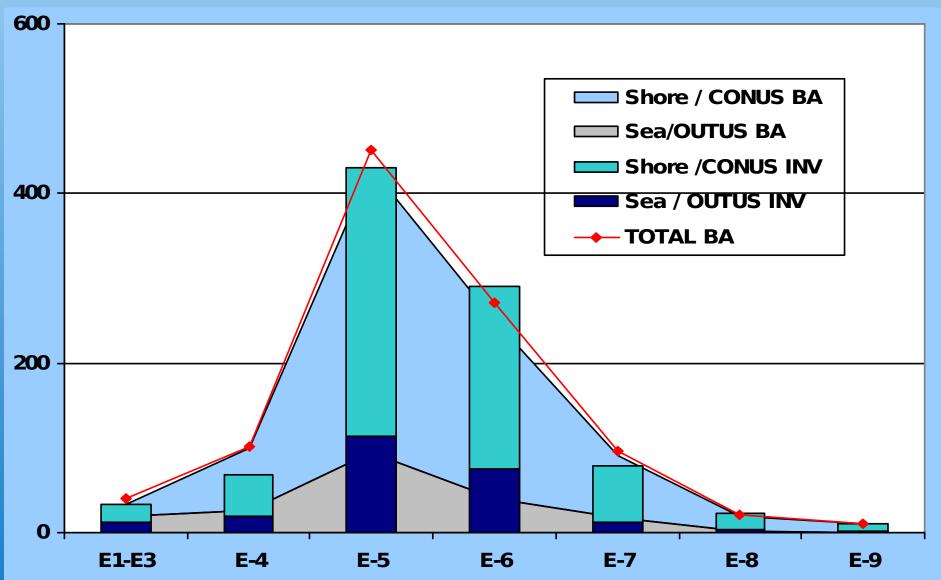
READY FOR SEA

SK FTS Rating Sea/Shore Population and



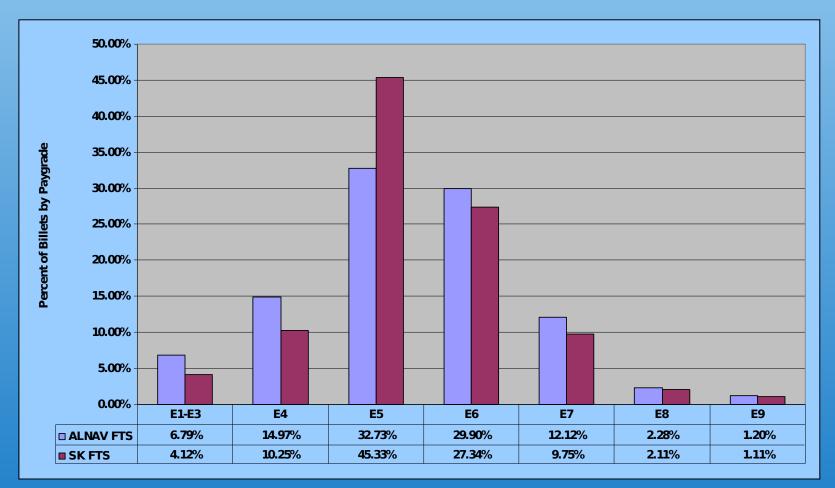


SK FTS Rating Billet Analysis





SK FTS Paygrade Distribution Lot Pyramid/Diamond



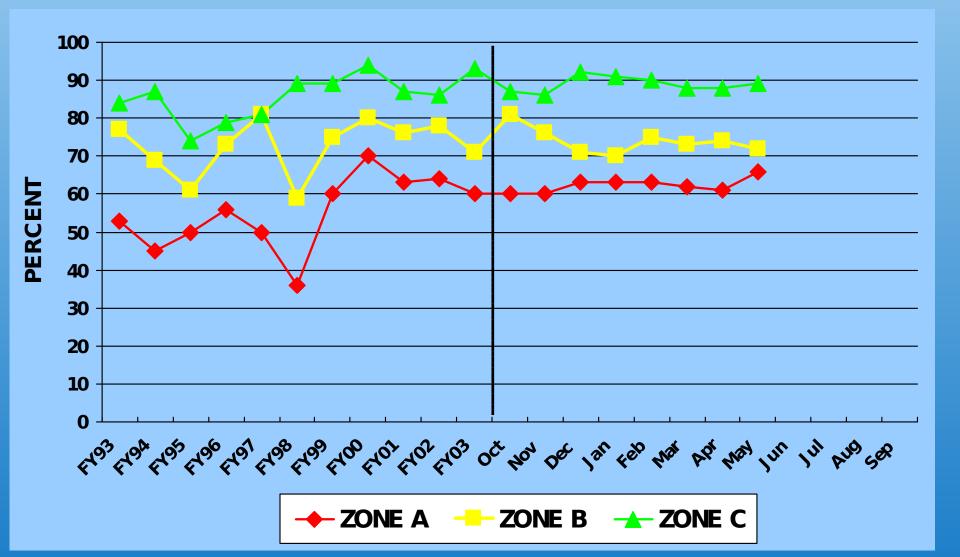


SK FTS Recruiting





SK FTS Rating Retention Rates

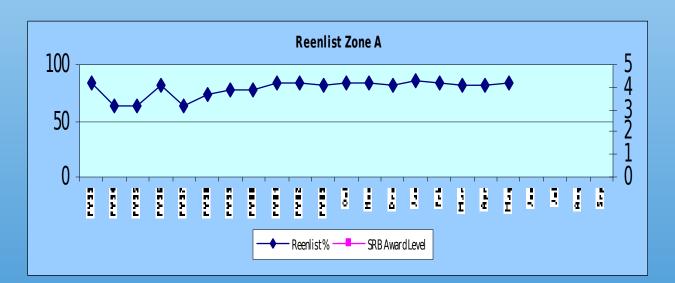




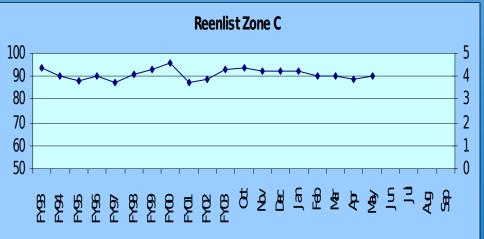
SK FTS Rating

Reenlistments Compared With SRB Levels

• SRB = Highest Level At Year

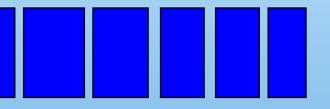


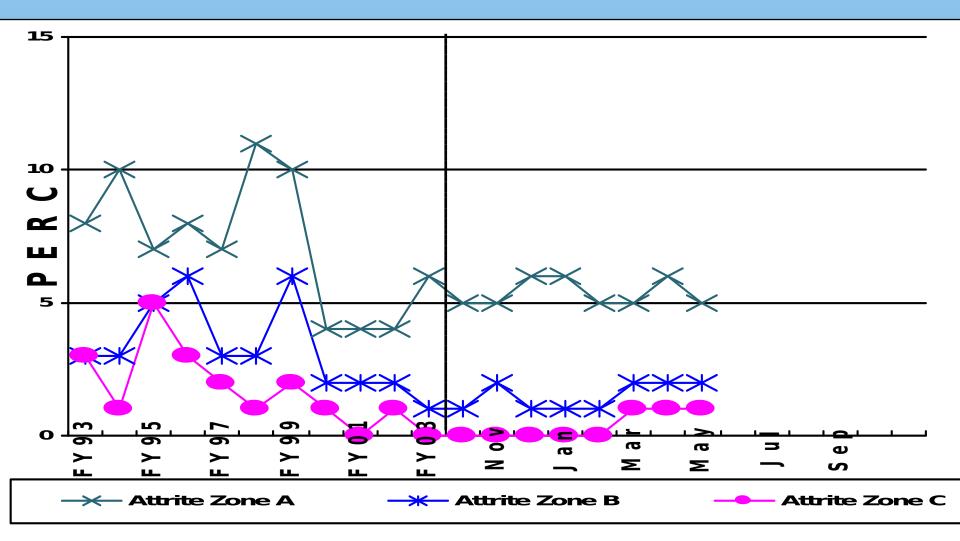






SK FTS Rating Attrition (History)





SIN II IS RECILISUMENIS

and Attrition (RMS)

Period of Report...

01 May

FY 02 TAR Attrition Facts (Zone A)

SK TAR: 1) Drug Abuse - 1.04%

3.82%

2) Misconduct - 1.04%

3) Medical /Disability-1.04%

Supply TAR: 1) Drug Abuse - 2.08%

5.63% 0.83%

2) Serious Offense -

3) Misconduct -

0.83%

ALNAV TAR: 1) Drug Abuse - 2.19%

2) Fraud/Erroneous Entry

7.4% - 1.69%

3) Misconduct - 1.54%

2) Drug Abuse - 1.17%

3) Serious Offense -

0.78%

5.84%

Supply TAR: 1.72% 1) Drug Abuse -

5.25% 1.08%

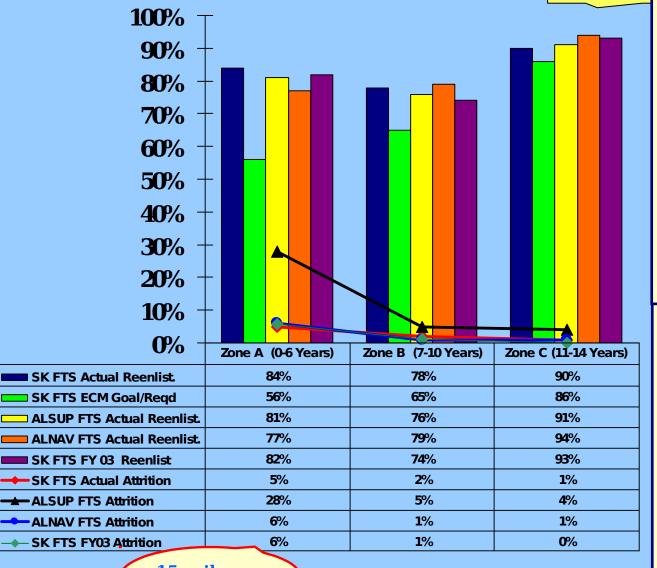
2) Misconduct -

3) Serious Offense

- 0.43%

ALNAV TAR: 1) Drug Abuse - 1.7% 6.9% 2) Fraud/Erroneous Entry - 1.5%

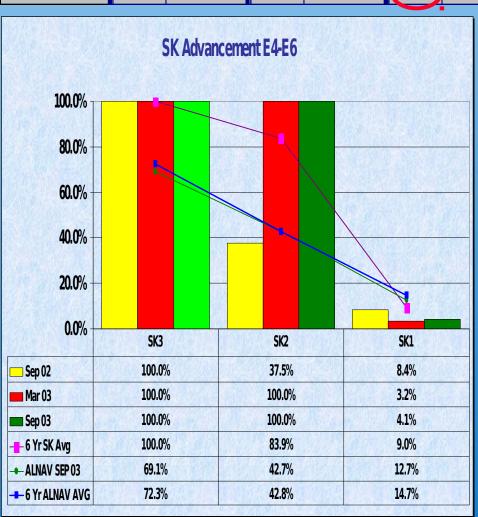
3) Misconduct - 1.3 %

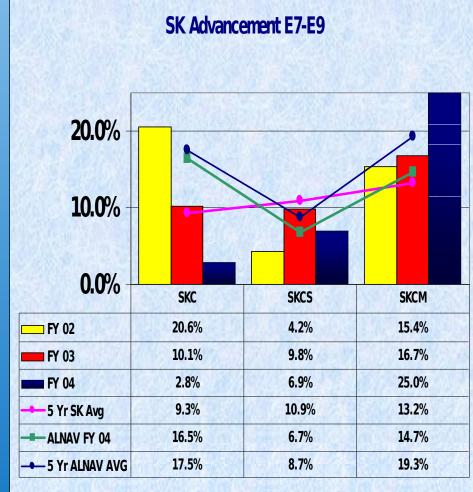




SK FTS Advancement

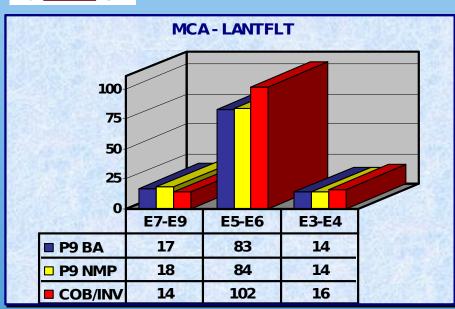
READY FOR SEA	7											
Flow Points (Years)	SK3	ALNAV	SK2	ALNAV	SK1	ALNAV	SKC	ALNAV	SKCS	ALNAV	SKCM	ALNAV
TIG	0.8	1.3	1.7	2.5	8.1	5.4	5.9	5.6	4.9	5.8	5.0	4.6
TAFMS	24	24	5.2	4.5	12.2	10.4	14.1	14.9	18.5	18.4	18.8	20.2

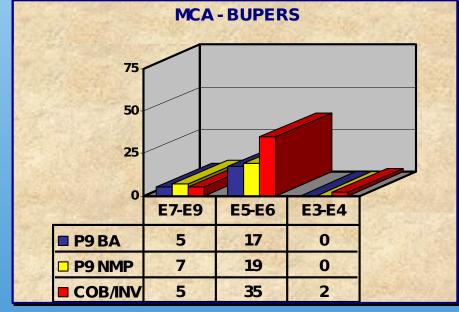


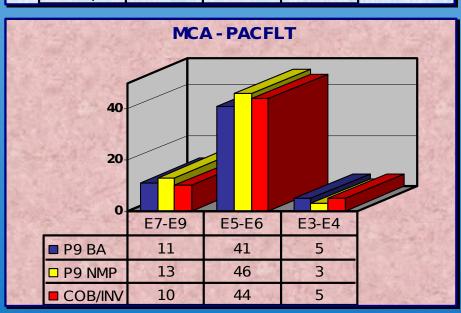


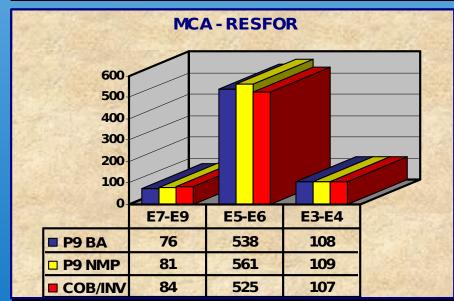


SK FTS MCA Manning Profile











SK FTS Billet Breakdown

Actual Sailors Serving Out of Rate

Instructor - 9 (+8)

Recruiting - 0

(8-)

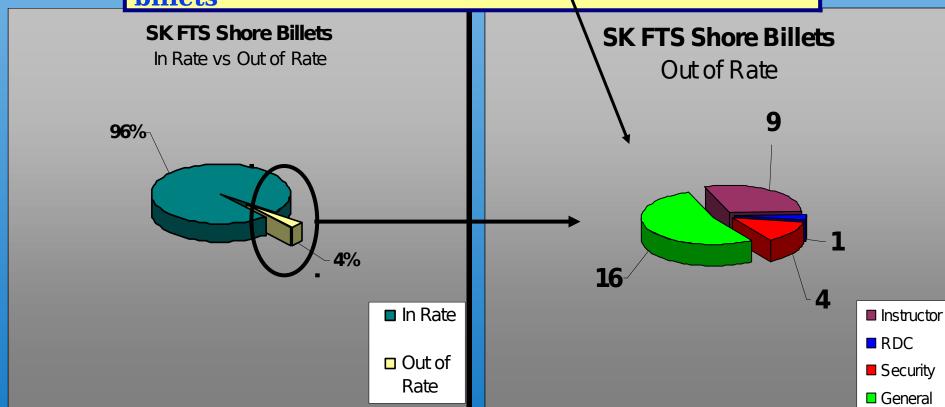
RDC - 1 (-1)

Security - 2 (-1)

General - 1 (-6)

Total: 13 (-8) people serving in 30 (+11)

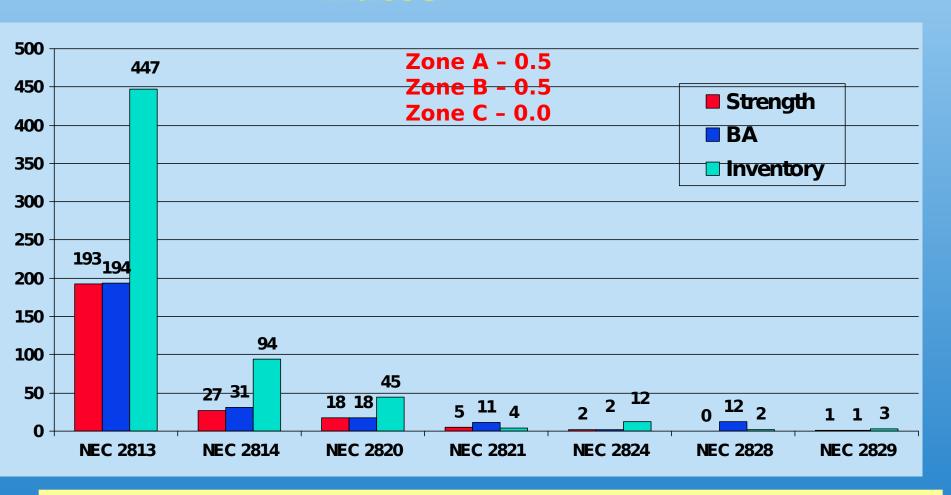
billets





SK FTS Rating NEC Manning and SRB





2813 - Independent Duty SK **Specialist**

2820 - SNAP II SFM Supervisor

2824 - SUADPS RT Technical Specialist Specialist

2814 - SNAP II Technical

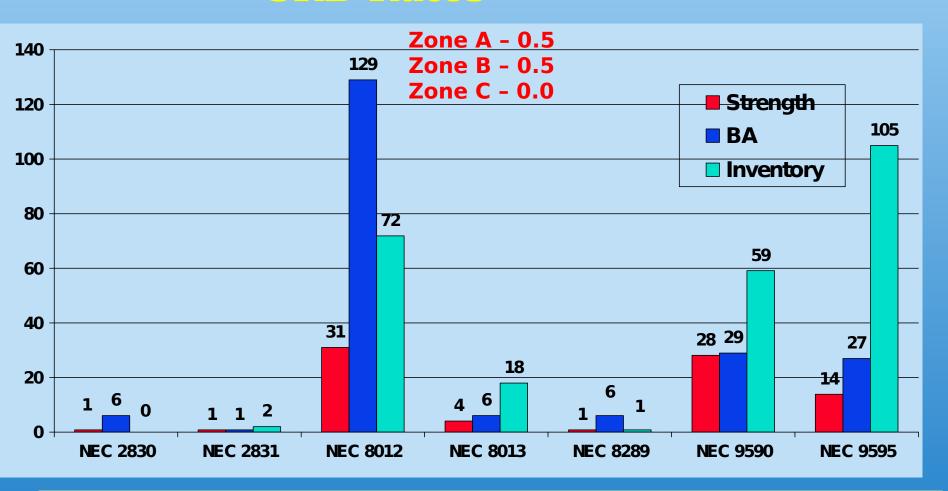
2821 - Air Transportation Specialist

2828 - Relational Supply FORCE Tech.



SK FTS Rating **NEC Manning and**





2830 - R-Supply FORCE Stock Control SUP. **Control SUP**

8012 - NALCOMIS System Specialist **Administrator**

2014 - NAI COMIS OPTIMIZED IMA

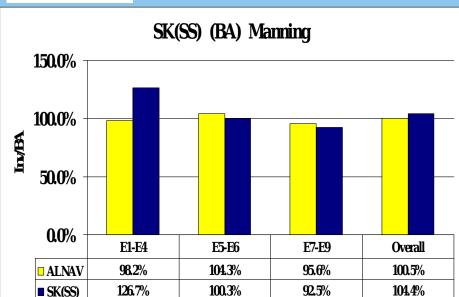
2831 - R- supply UNIT Stock

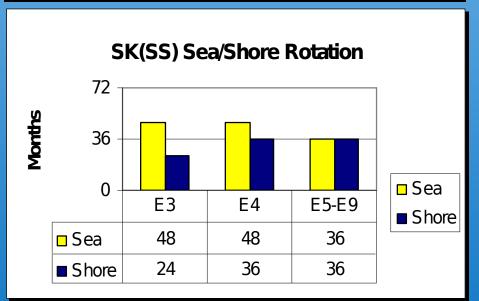
8013 - NALCOMIS IMA DB

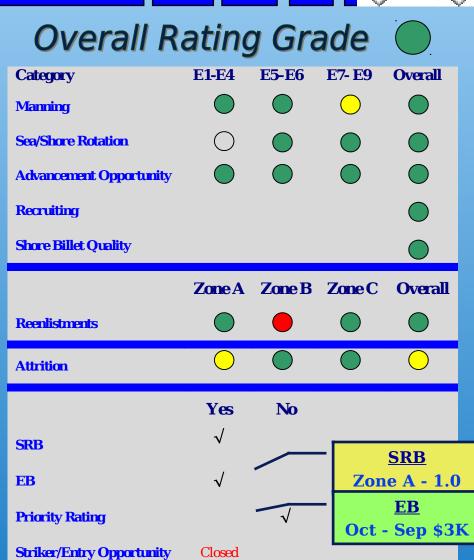
2229. Transport Safety



SK(SS) Rating Profile



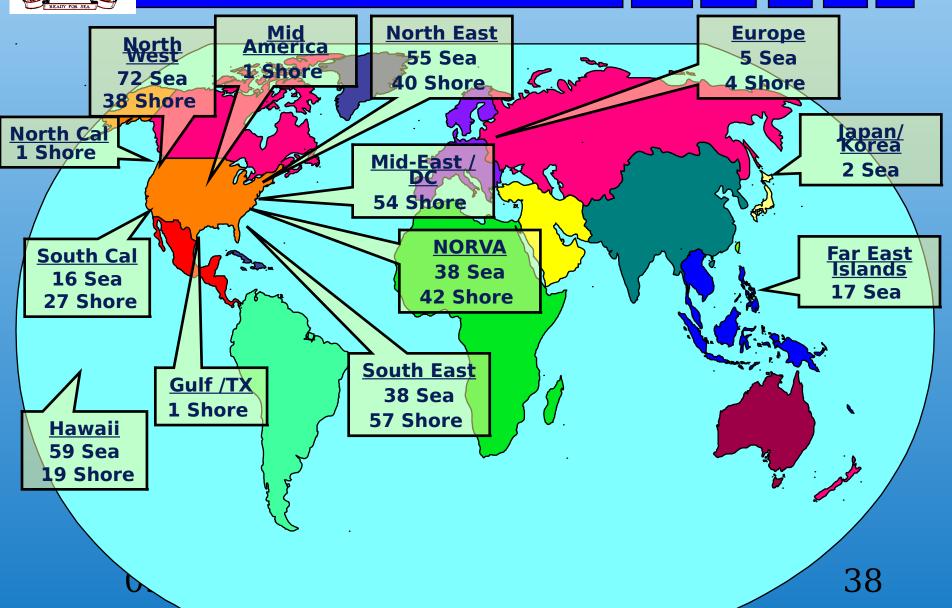


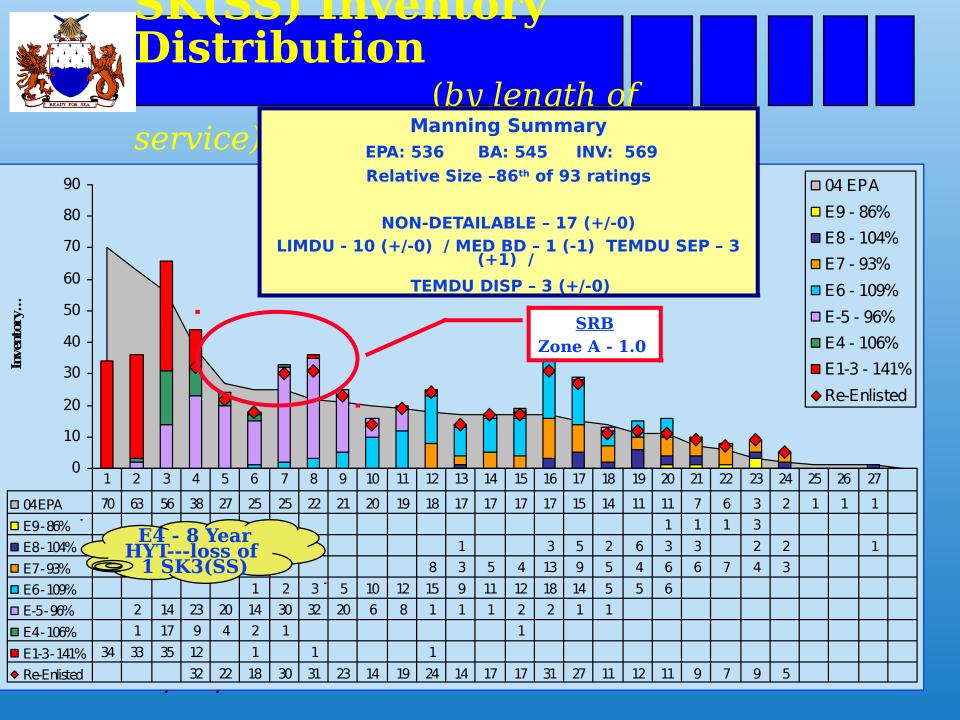


Perform to Serve (PTS)



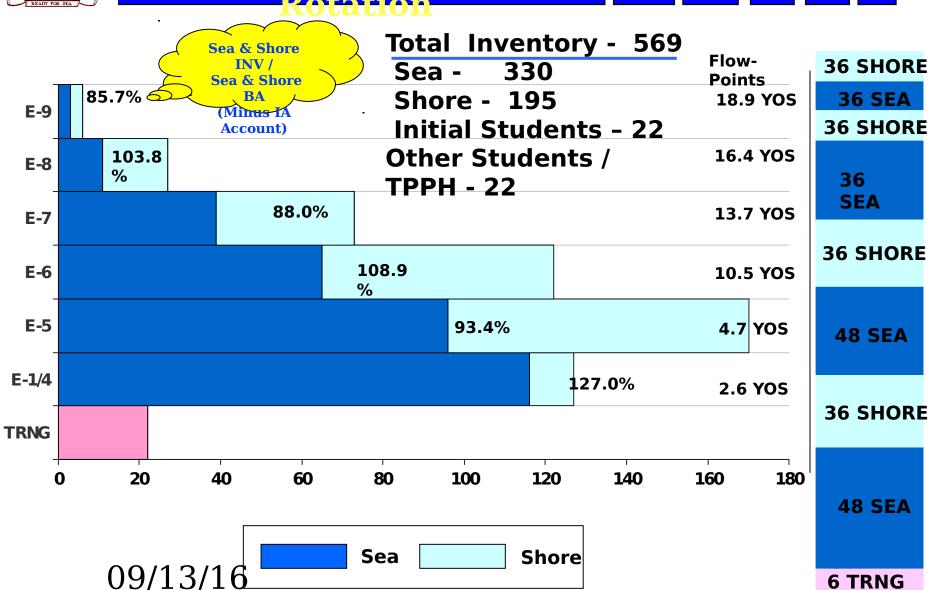
SK(SS) Billet Locations





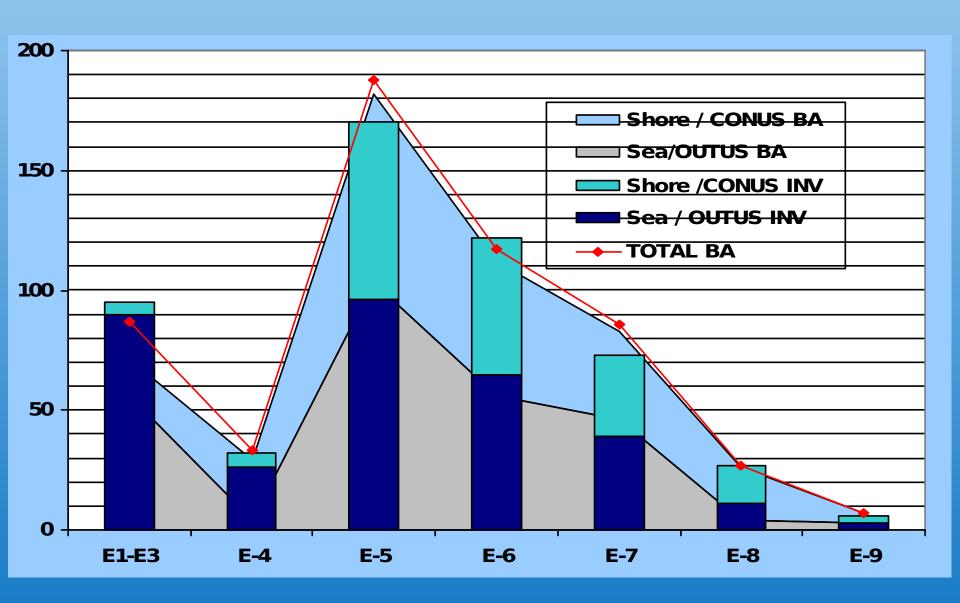


SK(SS) Rating Sea/Shore Population and





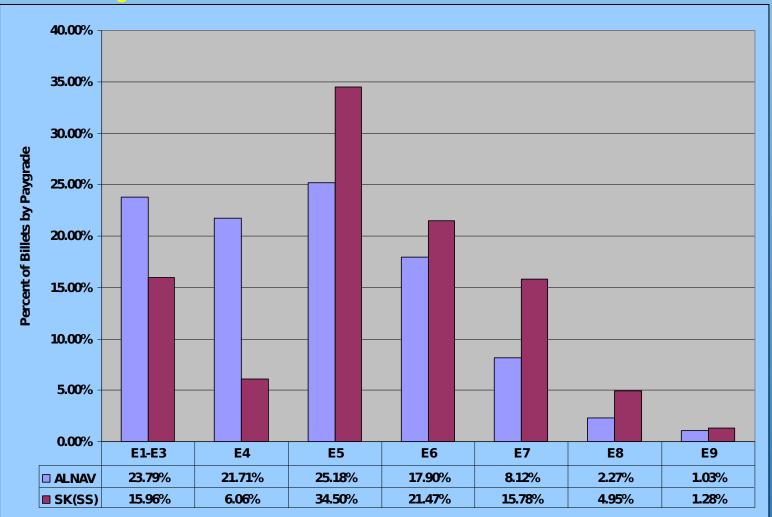
SK(SS) Rating Billet Analysis





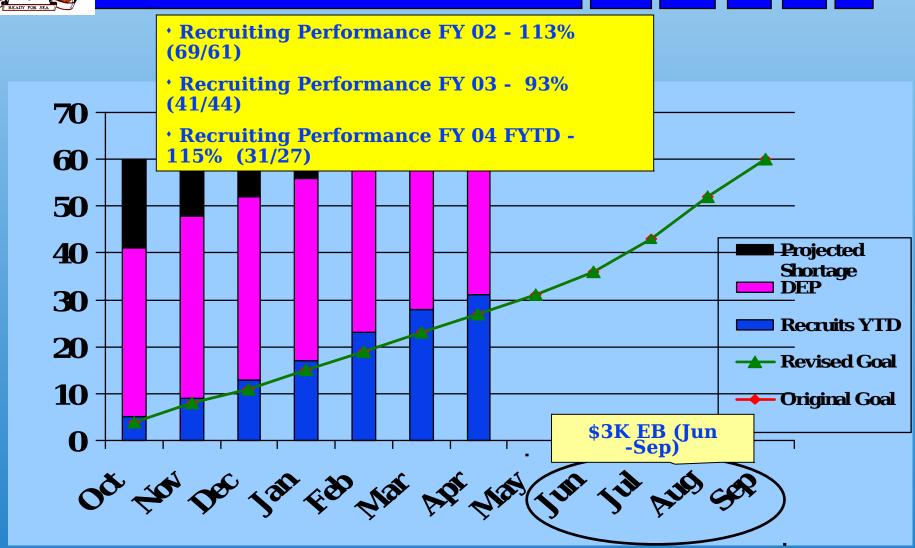
Distribution (Billet

Pyramid/Diamond)



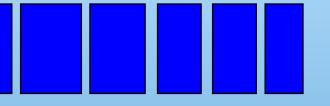


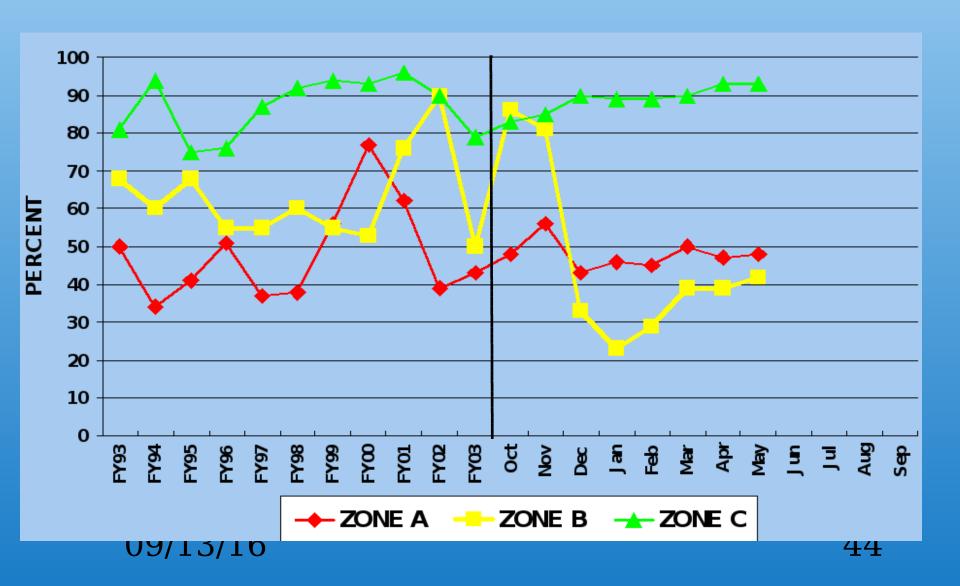
SK(SS) Recruiting





SK(SS) Rating Retention Rates





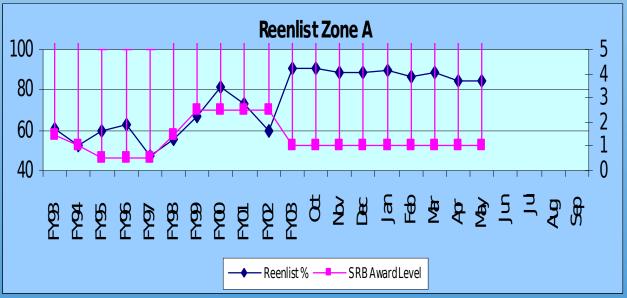


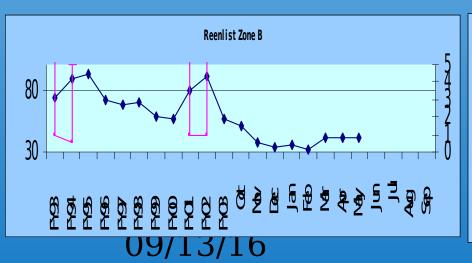
SK(SS) Rating

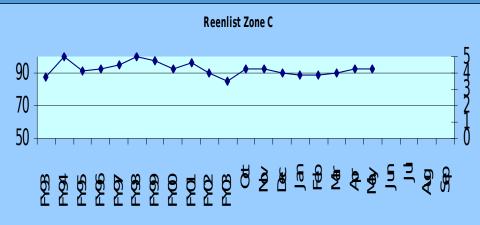
Reenlistments Compared With SRB Levels

100

SRB = Highest



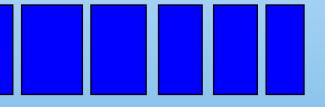


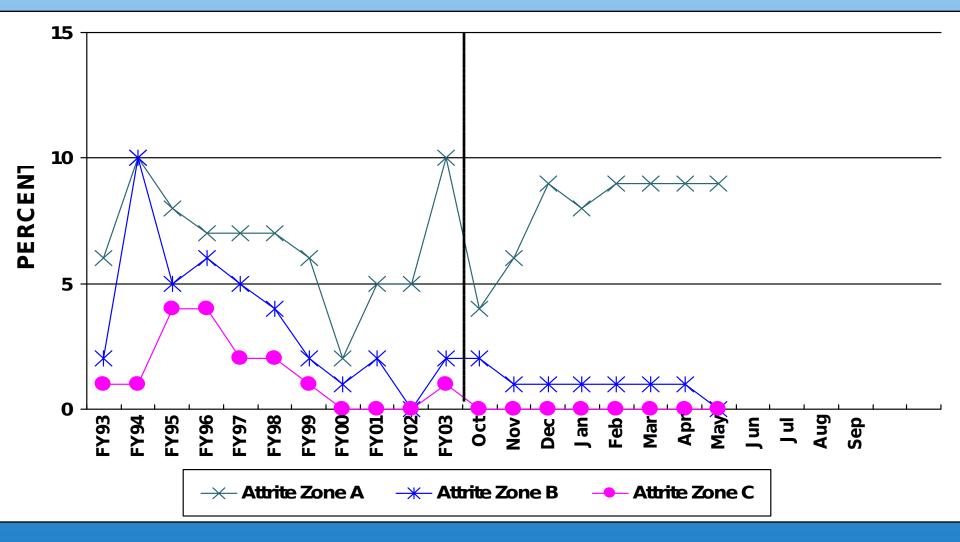


40



SK (SS) Rating Attrition (History)



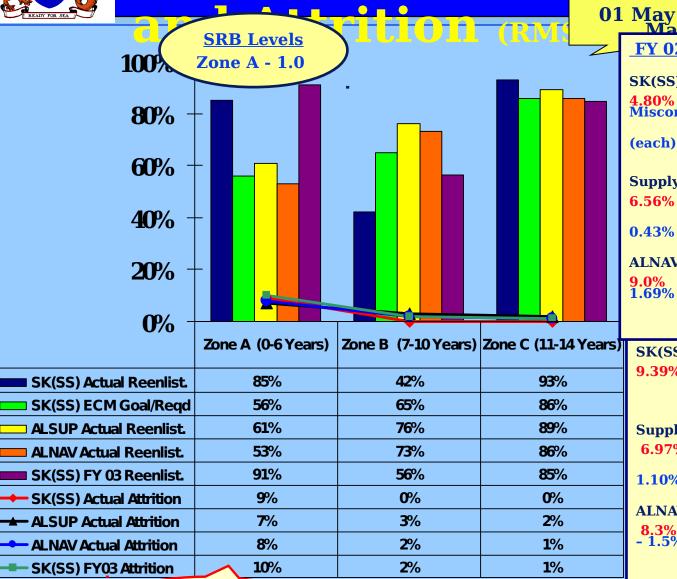




SIV(SS) Reenlistments

Period of Report...

01 May 03 to 31



FY 02 Attrition Facts (Zone A)

SK(SS) 1) Drug Abuse - 1.31% 4.80% 2) Personality Disorder / Misconduct /

Alcohol Abuse - 0.87%

Supply: 1) Drug Abuse - 2.11%

2) Misconduct - 1.26% 6.56%

3) Medical or Disability -0.43%

ALNAV: 1) Drug Abuse - 2.19%

9.0% 1.69%

2) Fraud/Erroneous Entry -

3) Misconduct - 1.54%

SK(SS) 1) Serious Offense - 3.27%

9.39% 2) Drug Abuse - 2.04%

3) Misconduct - 1.22%

1) Drug Abuse - 2.04% **Supply:**

6.97% 2) Misconduct - 1.18%

3) Personality Disability -1.10%

ALNAV: 1) **Drug Abuse - 1.7%**

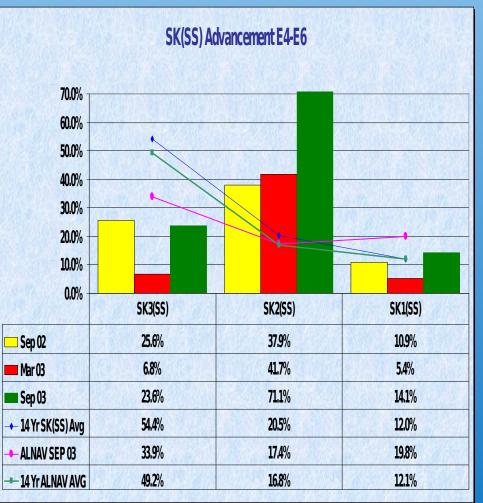
8.3% - 1.5% 2) Fraud/Erroneous Entry

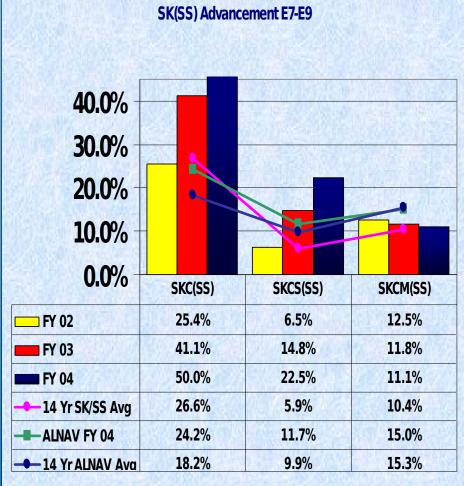
3) Misconduct - 1.3 %



SK(SS) Advancement

Flow Points (Years)	SK3	ALNAV	SK2	ALNAV	SK1	ALNAV	SKC	ALNAV	SKCS	ALNAV	SKCM	ALNAV
TIG	1.4	1.3	3.6	25	4.1	5.4	4.3	5.6	4.0	5.8	29	4.6
TAFMS	3.1	2.4	4.5	4.5	10.4	10.4	13.6	14.9	17.1	18.4	19. 7	20.2







SK(SS) Billet Breakdown

Actual Sailors Serving Out of Rate

- -Instructor 0
- **Recruiting 7 (-5)**

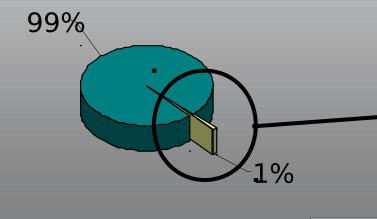
-RDC - 0

- **Security - 1 (-3)**

- -General 6 (-18)
- Total: 14 (-26) people serving in 3 (+3) billets

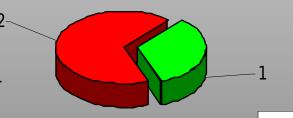


In Rate vs Out of Rate



SK(SS) Shore Billets
Out of Pate

Out of Rate



General

Security

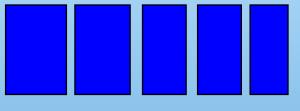
In Rate
Out of Rate

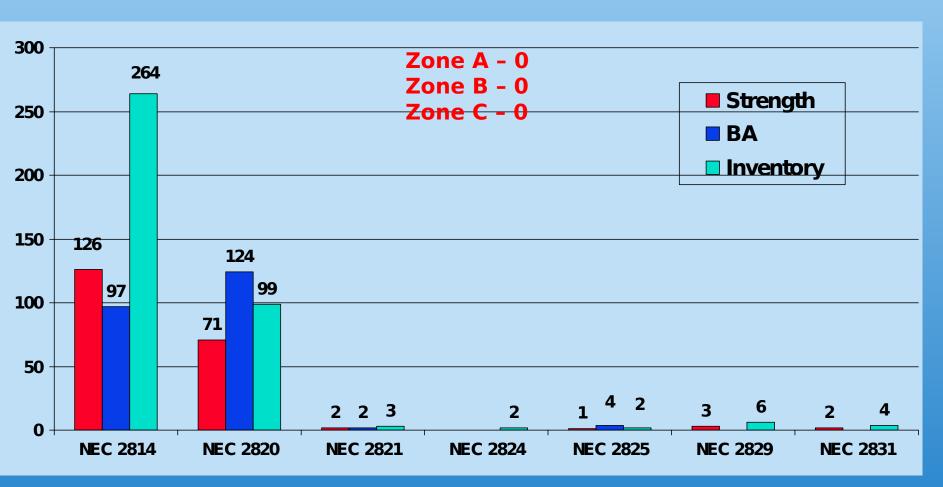
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SK (SS) Rating NEC Manning and SRB Rates





2814 - SNAP II Technical Specialist Specialist 2820 - SNAP II SFM Supervisor Specialist

2829 - Relational Supply UNIT Tech.

2824 - SUADPS RT Technical

2821 - Air Transportation Specialist 2825 - SUADPS RT Adv



Course

SK "A"

School

ASVAB

Romt

Surface - AR+VE=103

Submarine -

AR+MK+EI=GS=200 or AR+VE+MK+MC=200

Course

SNAP II Technical Specialist

(Career Schools Listing - SK(SS)

Only)

SNAP II SFM Supervisor

SUADPS RT Technical Specialist

Operations and Management

SUADPS RT Adv. Tech Specialist

Manager Relational Supply FORCE

Operations Technician

Relational Supply UNIT Technical

Specialist.

Relational Supply FORCE

Stock Control Supervisor

Relational Supply UNIT

Stock Control Supervisor

SK Schools List

91%

CIN

A-551-0093

A-551-0094

A-551-0085

A-551-0096

A-551-0029

A-551-0026

A-551-0027

A-551-0028

CIN

A-551-0014

NEC

Awarded

2814

2820

2824

2825

2828

2829

2830

2831

	Sch	00
FY OI	FY (D	FY ()

	Sch	00
FY 01	FY 02	FY (I
Util %	Util %	Util %

78%

FY 01 Util %

86%

41%

50%

37%

Course Length

6 Weeks

Course

Length

19 Days

5 Davs

47 Days

12 Davs

33 Days

12 Days

5 Days

5 Days

CDP

CDP

1961

574F

370U

3288

3289

243N 363F

437Y

652L

767B

068F

574E

593L

9497

746L

746M

740M

746F

746H

7461

750C

755X

6059

6640

Location

NTTC Meridian, MS

Location(s)

FTC Norfolk

FTC San Diego

TTF Kings Bay, GA

TTF Bangor, WA

SUBSCOL Groton, CT

SUBTRA Pearl Harbor

NSCS Athens, GA

TTF Bangor, WA

FTC Norfolk

FTC San Diego

FTC Norfolk

FTC San Diego

NSCS Athens. GA

FTC Norfolk

FTC San Diego

FTC Norfolk

FTC San Diego

NSCS Athens, GA

NSCS Athens, GA

FTC San Diego

Norfolk, VA

Schools

64%

29%

8%

23%

63%

23%

13%

70%

FY 02 Util.%

95%

31%

37%

34%

25%

23%



Transportation of Hazardous

Materials

Apprentice Air Transportation

Specialist Transportation of Hazardous

Materials

Air Transportation Specialist

NALCOMIS System Specialist

Career Schools Listing

NALCOMIS IMA DB

Administrator

NALCOMIS OPTIMIZED IMA

Aviation Supply Systems Specialist

NALCOMIS OIMA SAA

Navy Air Crewman Candidate

School

HAZMAT Control and

Management Technician

Ammunition Administration

ROLM DBA (Ordnance Inv Sys)

ROLM Advanced

Basic Shipboard Cargo Handling

SK Schools List

A-822-0012

A-882-0015

A-822-0016

A-822-0017

C-551-2016

D/E-555-0029

C-551-2019

C-555-0050

O-050-1500

A-322-2600

J-041-0103

I-041-2104

J-041-2105

G-060-2010

291%

16%

18%

24%

74%

44%

186%

93%

81%

65%

274%

324%

28%

28%

44%

25%

106%

88%

98%

173%

15%

260%

418%

14%

15%

15%

43%

58%

133%

89%

365%

116%

43%

312

Course

Length

10 Days

12 Days

37 Days

12 Days

50 Days

26 Days

10 Days

26 Days

12 Days

25 Days

5 Davs

5 Days

5 Davs

5 Days

12 Days

CDP

593M

6014

6016

398V

398W

398U

4222

574P

741V

741U

765X

765Y

806E

438D

592X

849M

Location(s)

USATC Ft Eustis. Va

FTC San Diego

FTC Norfolk

NTTC Lackland AFB

NTTC Lackland AFB

NTTC Lackland AFB

FTC Norfolk

FTC San Diego

FASO Norfolk

FASO San Diego

FTC Norfolk

FTC San Diego

FTC Norfolk

FTC San Diego

NAVAVSCOLS

Pensacola, FL

NAVOSH Norfolk

NAVOSH San Diego

ALL Major Fleet Areas

All Major Fleet Areas

All Major Fleet Areas

NCHAPGR

Williamsburg

REALY FOR SEA	(Co	ntini	red SC	ho)
Course	NEC Awarde d	CIN	FY 01 Util.%	FY 02 Util.%	F) Ut

2821

8012

8013

8014

8015

8201/8209

9595

9570

REALY FOR SEA	(Co	ntini	red SC	ho	ols
Course	NEC Awarde d	CIN	FY 01 Util.%	FY 02 Util.%	FY 0 Util 9
Personal Property Traffic Management	2819	A-553-0010	0%	0%	14%



SK Schools List (Continued) "C" Schools

Course	NEC Awarded	CIN	FY 01 Util.%	FY 02 Util. %	FY 03 Util.%	Course Length	CDP	Location(s)
Support Equipment Asset Manger (Local Asset Management System (LAMS))	9590	D/E-555-0026	-	150%	-	19 Days		FASO PAC FASO Atsugi FASO Miramar FASO Whidbey Island FASO LANT FASO JAX
Supply and Fiscal Support Independent Duty Ashore SK (TAR / RESERVES only)	2813	R-551-0010	83%	71%	99%	19 Days	869D	NAVRESPRODEVCET New Orleans

"F" and "Other" Schools

Course	Awarded	CIN	Ütil.%	Util.%	Util.%	Length Length	CDP	Location(s)
Work Center IMRL. Collateral Duty Manager		D/E-555-0001	-	1	1	3 Days		FASO LANT FASO JAX FASO Cherry Point FASO Brunswick FASO PAC FASO Lemore FASO Whidbey Island FASO Miramar
Aircraft Corrosion		C-600-3183				5 Days		NAMTRA Norfolk
CUU Issue/Infantry Gear/Special Clothing Outlet		S-170-0171		-	-			MOBCBTRNG Gulfport MOBCB PT Hueneme
Basic MPS Hagglunds Crane		G-060-2160				12 Days		NCHAPGR Williamsburg
Reserve Cargo Handling Supervisor		G-060-2040			-	12 Days		NCHAPGR Williamsburg



Handling

Construction Mechanic repair

Parts Storeman

NCF Containerization Program

Familiarization

Basic Air Cargo Handling

Advanced Shipboard Cargo

Handling

Automotive Repair Parts Outlet

Central Storeroom Camp

Maintenance Storeroom

Table of Allowance

Familiarization

Central Toolroom Outlet

SK Schools List

A-610-0012

S-710-0168

G-060-2030

G-060-2020

S-710-0173

S-710-0170

S-710-0165

S-710-0172

Course Length

12 Days

12 Days

26 Days

12 Days

12 Days

CDP

Location(s)

MOBCBTRNG Gulfport MOBCB PT Hueneme NAVCONTRACEN PT Hueneme

NAVCONTRACEN **Gulfport** NCHAPGR

Williamsburg NAVCONTRACEN PT

Hueneme NAVCONTRACEN PT Hueneme

NAVCONTRACEN Gulfport NCHAPGR

Williamsburg

NCHAPGR

Williamsburg NAVCONTRACEN PT Hueneme

NAVCONTRACEN Gulfport NAVCONTRACEN PT

Hueneme

NAVCONTRACEN Gulfport NAVCONTRACEN PT

Hueneme

NAVCONTRACEN Gulfport NAVCONTRACEN PT Hueneme

NAVCONTRACEN Gulfport.

READY FOR SEA	(Continued) "F" and "Other" Schools									
Course	NEC Awarded	CIN	FY 01 Util.%	FY 02 Util.%	FY (13 Util.%					
Naval Construction Force Organization and Logistics		S-710-0167								
Federal Logistics Data/Consolidated Shipboard Allowance List (FEDLOG/COSAL)		A-610-0037	-							
Advanced Shipboard Cargo		G-060-2020								





► Aviation Experience NEC and Billets



Mergers / Rating Changes

- **▶OTA/OTM** merged with STG Oct 97
- ➤ GMG/GMM merged Oct 97
- ►ML/PM disestablished Oct 97
- **▶DS** merged with FC/ET Oct 98
- ➤ RM/DP merged into RM Oct 98
- >IM/OM disestablished Oct 99
- >RM name changed to IT OCT 99
- >AMH/AMS merged into AM Mar 01
- ►SK/AK merged Jan 0★
- **≻CTT/EW merged Oct 03**
- ►MS Rating Name Change to Culinary Specialist (CS)--- Complex: Jan 04
- **▶DK/PN NEOCS** approved... to CNO and SECNAV for approval
- **▶SM** disestablishment move SM competencies to QM
- **►NCC/NCR** pilot for potential merger in progress
- ▶PH/DM/LI/JO commonality study complete CHINFO has lead
- >HM/DT commonality study requested
- >YN/LN/RP- OCCSTDS being updated...then req. commonality study
- Center for Naval Eng plan to merge 9 ratings into 4

NAVSUP has just a few of the many ratings initiatives completed or currently working